

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, August 13, 2024, at 5:00pm*

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**Location:** KIPP Detroit Imani Academy, 19321 W Chicago, Detroit, MI 48228

**Board of Directors**

<b>Name, Role</b>	<b>Present</b>	<b>Not Present</b>
Kirk Mayes, President	X	
Jamel Goodloe, Vice President	X	
Cheryl Daniel, Secretary	X	
Angy Webb, Director	X	

**Non-Board Members Attending**

1. Candace Rogers – KIPP Michigan
2. Marleen Williams – KIPP Michigan
3. Kelli Arai- KIPP Michigan
4. Shawn Hurt – Central Michigan University

All Board members and Non-Board members in attendance participated in person.

**1. Call to Order**

Jamel Goodloe called the meeting to order at 5:01 pm.

**2. Roll Call & Others Present**

Cheryl Daniel held roll call.

**3. Approval of Agenda**

A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve the agenda as proposed. The Board voted unanimously to approve the motion.

**4. Public Comment on Agenda Items**

No members of the public were in attendance.

**5. Approval of Previous Meeting Minutes**

A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve the June 11, 2024 meeting minutes as submitted. The Board voted unanimously to approve the motion.

**6. Consent Agenda**

- a. A motion was made by Angy Webb and seconded by Cheryl Daniel to approve Title IX Coordinator. Board voted unanimously to approve the motion.
- b. A motion was made by Angy Webb and seconded by Cheryl Daniel to approve Homeless

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Tuesday, August 13, 2024, at 5:00pm*

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Liaison/McKinney-Vento Board voted unanimously to approve the motion.

- c. A motion was made by Angy Webb and seconded by Cheryl Daniel to approve School Safety Liaison. Board voted unanimously to approve the motion.
- d. A motion was made by Angy Webb and seconded by Cheryl Daniel to approve Office of Civil Rights Representative. Board voted unanimously to approve the motion.

**7. New Business**

- a. A motion was made by Angy Webb and seconded by Cheryl Daniel to approve renomination of re-appointment- Jamel Goodloe, Vice President. Board voted unanimously to approve the motion.
- b. Board reviewed the Transparency Reporting Certification. To assure the information listed on the form is in compliance with the Revised School Code.
- c. Kelli Arai, provided the Board Q4 financials. Kelli went over the General Fund, Food Service Fund, Reimbursement and the Audit. The Board Review the Q4 Finance FY24 Q4 Financial statement. There were no questions regarding any of the financial information as prepared.

**8. Superintendent's Update**

Candace Rogers, shared the Students Performance Data around DIEBELS. KIPP Detroit students ranked #3 pf all KIPP regions in the area of Growth. KIPP Detroit made above average progress in decreasing the percentage of students scoring. KIPP Detroit made average progress in increasing overall student proficiency to 55%. Candace shared for SY 23-24 the Average Daily Attendance was 82%. Chronic Absenteeism for SY 23-24 was 65.14% of the student population was considered chronically absent. Candace, shared with the Board the protocol KIPP Detroit follows to determine all the factors if a student would need to be retained. Candace shared the staff Retention with the Board. All staff are returning to KIPP Detroit, except one staff contracted was not renewed.

Marleen Williams, provided the Board update on the facility. Purchasing furniture and equipment for the new 2<sup>nd</sup> grade classes. Marleen shared numbers on the current enrollment. In addition, informed the board on upcoming events and invited the Board to attend.

**9. Authorizer Update**

Shawn Hurt, reminded the board on Central Michigan University Annual Conference on August 15<sup>th</sup>. In addition, Shawn encourages the Board continue tracking any Board training/webinars they attend.

**10. Extended Public Comment**

None

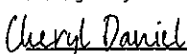
**11. Adjournment**

Meeting adjourned at 6:03 pm

**Minutes Certification:**

**Proposed** minutes respectfully submitted:

DocuSigned by:



Board Secretary/Recording Secretary


8/27/2024 | 9:37 AM EDT

Date

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, August 13, 2024, at 5:00pm*

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Approved by the Board of Directors on 10/8/2024

  
Board Secretary

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October 8, 2024  
Date

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, October 8, 2024, at 5:00pm*

**Location:** KIPP Detroit Imani Academy, 19321 W Chicago, Detroit, MI 48228

**Board of Directors**

Name, Role	Present	Not Present
Kirk Mayes, President	X	
Jamel Goodloe, Vice President	X	
Cheryl Daniel, Secretary	X	
Angy Webb, Director		X

**Non-Board Members Attending**

1. Candace Rogers – KIPP Michigan
2. Marleen Williams – KIPP Michigan
3. Kelli Arai- KIPP Michigan
4. Shawn Hurt – Central Michigan University
5. Michael Beasley-Potential Board Member
6. Ryan Freemire (Virtual) -Maner Costerisan
7. Ben Mercer (Virtual)-Mast Financial Group

**1. Call to Order**

Kirk Mayes called the meeting to order at 5:09pm.

**2. Roll Call & Others Present**

Cheryl Daniel held roll call.

**3. Approval of Agenda**

A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve the agenda as proposed. The Board voted unanimously to approve the motion.

**4. Public Comment on Agenda Items**

No members of the public were in attendance.

**5. Approval of Previous Meeting Minutes**

A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve the August 13, 2024 meeting minutes as submitted. The Board voted unanimously to approve the motion.

**6. New Business**

- a. Approve 2023-2024 Audited Financial Statement for KDIA, Management letter and any other audited letters.

Kelli Arai made introductions with the board and the auditing firm Maner Costerian representative Ryan Freemire. Mr. Freemire presented the audit report to the board. The board had a chance to review the auditor

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, October 8, 2024, at 5:00pm*

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report prior to the board meeting that prepared the Board with an understanding of what was represented for the FY24 audit. The board was asked did they have any questions or need any additional explanations. Cheryl Daniel asked a question and the question was address to the board.

A motion was made by Jamel Goodloe and seconded by Cheryl Daniel to approve 2023-2024 Audited Financial Statement for KDIA, Management letter and any other audited letters. The Board voted unanimously to approve the motion.

**7. Superintendent's Update**

Candace Rogers. Provided the board with a snapshot of what is has been taking place for the first month of school. Mrs. Rogers shared that students have completed DIBELS testing and are now taking the Fall NWEA test. Mrs. Rogers shared the Count Day numbers and informed the Board that KDIA will continue to enroll students until Jan 2025.

Mrs. Rogers shared that the Wellness Service has been provided to our students again this school year. The Detroit Health Department provided Immunization and Vision & Hearing on-site to the students. The students received dental cleaning from Portable Smiles again this school year. Mrs. Rogers noted the continuous partnership with these vendors is important to assist our parents and the families. KIPP Detroit looks forward to growing our partnership with other community service for our families.

**8. Authorizer Update**

Shawn Hurt, shared the CMU contract amendments will be discussed at the next board meeting. KIPP Detroit is currently in a 5-year contract with CMU. The process is to start the reauthorization process 1 year prior to current contract expiring. Mr. Hurt shared CMU main areas of the reauthorization process cover Academics, Enrollment and Financials.

CMU is providing a training on Coffee with Special Education Directors Oct 16 virtual 3pm.

Mr. Hurt shared that for the 2025-26 school year our 3<sup>rd</sup> grade students will be taking the State M-Step test and the 3<sup>rd</sup> grade class will be taking the NWEA test. In the 4<sup>th</sup> year of operations CMU looks at the Data, Enrollment trend and in the 5<sup>th</sup> year focus on what has been taking place.

**9. Extended Public Comment**

Michael Beasley is looking forward to being a part of the board  
Cheryl Daniel asked Mr. Beasley if he live in the area. Mr. Beasley respond yes and he is engaged in the community.

**10. Adjournment**

A motion was made by Jamel Goodloe and seconded by Cheryl Daniel to adjourned the meeting. The Board voted unanimously to approve the motion. The meeting adjourned at 5:49 pm.

**Minutes Certification:**

Proposed minutes respectfully submitted:

DocuSigned by:

*Cheryl Daniel*

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Board Secretary/Recording Secretary

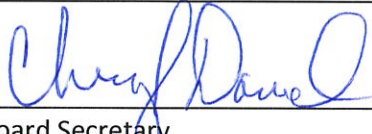
10/22/2024 | 5:23 PM EDT

Date

Approved by the Board of Directors on \_\_\_\_\_.

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, October 8, 2024, at 5:00pm*

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Board Secretary

*November 13, 2024*

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Date

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, November 12, 2024, at 5:00pm*

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**Location:** KIPP Detroit Imani Academy, 19321 W Chicago, Detroit, MI 48228

**Board of Directors**

<b>Name, Role</b>	<b>Present</b>	<b>Not Present</b>
Kirk Mayes, President	X	
Jamel Goodloe, Vice President	X	
Cheryl Daniel, Secretary	X	
Angy Webb, Director	X	

**Non-Board Members Attending**

1. Candace Rogers – KIPP Michigan
2. Marleen Williams – KIPP Michigan
3. Kelli Aria- KIPP Michigan
4. Shawn Hurt – Central Michigan University

All Board members and non-board members in attendance participated in person.

**1. Call to Order**

Kirk Mayes called the meeting to order at 5:18pm.

**2. Roll Call & Others Present**

Cheryl Daniel held roll call.

**3. Approval of Agenda**

A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve the agenda as proposed. The Board voted unanimously to approve the motion.

**4. Public Comment on Agenda Items**

No members of the public were in attendance.

**5. Approval of Previous Meeting Minutes**

A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve the October 8, 2024 meeting minutes as submitted. The Board voted unanimously to approve the motion.

**6. New Business**

- a. Board review Quarter 1 Financial and Summary  
Cheryl Daniel asked: Are there any accounts near or over budget? Kelli Arai informed Ms. Daniel at this time, there are no accounts over budget. Kelli assured the Board that that she will inform the Board members ahead of time if this issue arises.

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, November 12, 2024, at 5:00pm*

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**7. Superintendent's Update**

Candace Rogers provided an update on DIBELS and NWEA MAP testing, reminding the board that the school's MAP goals that are aligned to its educational program. Students will take their Middle of the Year DIBELS in late December and the winter NWEA MAP assessment in January. Mrs. Rogers shared how NWEA sets targets that she and her academic team review goals in terms of the percentage of students meeting both proficiency and growth targets. Ms. Rogers shared EOY the percent should be at benchmark and above benchmark. Mrs. Rogers stated she looks forward to debriefing the results and progress to goals with the board in February.

Mrs. Rogers shared that KIPP Foundation has implemented new structures and school teams. With these implementation Mrs. Rogers, has a new Regional Superintendent, Jen Brown. Mrs. Rogers shared that Jen Brown works with smaller regions, like, Indiana and Memphis.

Mrs. Rogers shared updates on recent and upcoming events at the school including a recent visit from KIPP Foundation Marketing was at KIPP Detroit for two days shooting videos and conducting interviews to implement new marketing for KIPP Detroit. KIPP Foundation School Team visited the school and they will be returning in again in January/February to continue meeting with the academic team. Parent Teacher Conference are taking place this week. Mrs. Rogers shared upcoming events that will be taking place, grandparents day/Lunching with Love, first grade is presenting a project called Magnificent Thing and the Kindergarten will hold their annual Family Tree. Mrs. Roger informed the Board they are always welcome to attend any of the school events.

Kirk Mayes raised a concern regarding reasonable growth level with third grade threshold and the concern with fourth and fifth graders coming in behind grade level. The impact KIPP Detroit may be reasonably challenging.

Angy Webb asked in the process of the building a new school and adding the additional classes will this be overwhelmed. Mrs. Rogers shared is not a distraction at the moment.

Kelli Arai informed the Board KIPP Detroit is in the process of transiting from a Targeted Title I school to a full Title I school. KIPP Detroit has been approved as for State Continuing Education Clock Hours (SCECH) sponsor.

Marleen Williams, shared the current enrollment of 87 students enrolled, the school-wide Attendance Percentage is currently at 79.58% from September 3rd-November 8<sup>th</sup> and the Chronic Absenteeism report is currently at 3.04%. Michigan Care Improvement Registry (MCIR), which is the platform for submitting students immunizations, was certified at 95% and the November requirement was 90%. Marleen informed the Board the Fall Count Day paperwork has been submitted to Wayne RESA and the MSDS was certified on time.

**8. Authorizer Update**

Shawn Hurt reported that KIPP Detroit Imani academy is 100% in compliance in Epicenter.

Micheal Beasley nominated in December will make the Board become a full board in March 2025.

CMU offer a Mater Degree at 50% discount for any employee that is looking to go back to school or finish up a Master Degree.

**9. Extended Public Comment**

None

**10. Adjournment**

Meeting adjourned at 6:15 pm

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, November 12, 2024, at 5:00pm*

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**Minutes Certification:**

**Proposed** minutes respectfully submitted:

DocuSigned by:

*Cheryl Daniel*

4E184288C81D47B  
Board Secretary/Recording Secretary

11/23/2024 | 11:41 AM EST

Date

Approved by the Board of Directors on \_\_\_\_\_

*Cheryl Daniel*

Board Secretary

*12/10/2024*

Date

*KIPP Michigan  
Board Meeting Minutes  
Wednesday, February 26, 2025, at 1:00pm*

**Location:** Zoom

**Board of Directors**

Name, Role	Present	Not Present
Tiffany Taylor, President	<b>X</b>	
Emily Burton, Secretary	<b>X</b>	
Freddy Gonzalez, Treasurer	<b>X</b>	

**Non-Board Members Attending**

1. Candace Rogers – KIPP Michigan (Chief Executive Officer)
2. Kelli Arai- KIPP Michigan (Managing Director of HR & Finance)
3. Marleen Williams, KIPP Michigan (Managing Director of Operations)
4. Ben Mercer-MAST Financial Group
5. Kasey Roth-Maner Costerisan

All Board members and Non-Board members in attendance participated via Zoom.

**1. Call to Order**

Tiffany Taylor called the meeting to order at 1:02pm.

**2. Roll Call & Others Present**

Emily Burton held the roll call.

**3. Approval of Agenda**

A motion was made by Emily Burton and seconded by Tiffany Taylor to approve the agenda as proposed. The Board voted unanimously to approve the motion.

**4. Approval of Previous Meeting Minutes**

A motion was made by Emily Burton and seconded by Tiffany Taylor to approve the August 29, 2024 meeting minutes as submitted. The Board voted unanimously to approve the motion.

**5. New Business**

Finance

*a. Presentation of KIPP MI FY 24 Audit Results*

Kasey Roth discussed the 2nd paragraph of the auditors report and page three, which included a statement of financial position, total assets, total liabilities, total net assets and statement of activities. Kasey shared property equipment notes and the net assets without restrictions, for example, facilities. Kasey also shared the break out management agreement in note 9 and ended

Tiffany Taylor asked, "if KIPP Foundation or KIDA has a recommended threshold for days of cash on hand?"

Freddy Gonzales asked, "What are the Management fees of KIPP MI and CMU?"  
Kasey response: KIPP Michigan management fees is 12% and CMU receives 3%.

*b. Approval of FY 24 Audit Results*

A motion was made by Freddy Gonzales and seconded by Emily Burton to approve the FY 24 Audit Results. The Board voted unanimously to approve the motion.

*c. Approval for FY 23 Audit Results*

A motion was made by Emily Burton and seconded by Freddy Gonzales to FY 23 Audit Results. The Board voted unanimously to approve the motion.

*d. KIPP MI FY 25 Budget*

Ben, shared the FY 25 Budget with board members.  
Emily asked, about the net loss. Ben shared that it is a part of restricted net assets.

A motion was made by Emily Burton and seconded by Freddy Gonzales to approve the FY 25 Budget Audit. The Board voted unanimously to approve the motion.

*e. KIPP Foundation Grant*

Candace Rogers discussed the financial support the KIPP Foundation has agreed to provide to KIPP MI.

Operations

*a. Compliance (Safety, Immunizations, etc)*

Marleen Williams shared the crime log and drill data that have taken place this school year at KIPP Detroit. Tiffany Taylor asked, about the break-in that took place last year, what was the outcome. Marleen informed that door #3 locks were loose, when you pull continuously with force it jars open. The Facility Manager has since updated the door lock to make sure it is secure.

Marleen Williams shared with the board that immunizations are required to take place twice a school year in Michigan. November 1st and February 1st. KDIA exceeded the State required percentage for November of 90%, KDIA made 95% and February required percentage was 95% , KDIA made 100%.

*b. Enrollment*

Marleen Williams shared that each school year enrollment has increased.

*c. Attendance*

Marleen provided the Average Daily Attendance to date, the Chronic Absenteeism and the students that have met 90% attendance.

Facilities

Candace Rogers discussed the progress of the new building phases that are taking place with the goal of the process being completed around Fall 2027 for the K-8 building. Early August 2025 the groundbreaking ceremony will be taking place.

Tiffany asks, for the groundbreaking date to be in place asap, to help with marketing and enrollment.

Fundraising/Development

Candace Rogers discussed the engagement with Hammond (Hammond and Associates is a consulting firm to KIPP MI): The fundraising landscape is rough. However, we are trending in the right direction. Candace Rogers shared an example: KDIA received increasing donations from 1 philanthropic

Tiffany Taylor asked, about fundraising/development gaps: "What is the issue?"

Candace Rogers shared that organizations are changing their strategies. KIPP MI needs presence, networking, and a development strategy. Candace Rogers shared that she is working those; on building her focus to make sure KIPP Detroit's presence is shown on a broader scale + a strategy with the KIPP Foundation. Freddy Gonzales, agrees that Candace shifts her time and focuses out the building to be the face, being off campus more.

Tiffany Taylor asked that discussion be shared with the KIPP Foundations to help build dashboards for KIPP Detroit Fundraiser..

Tiffany Taylor asked, "where KIPP Detroit was applying for grants? Does KIPP Detroit apply for grants? Candace shared fundraising has mostly passed through the KIPP Network. KIPP Detroit is working to level national relationships.

Emily Burton asked "what is the talk and what does MI Politics look like regarding education?"

Tiffany Taylor suggested that we be proactive about what the KIPP Foundation is thinking about. Get clarity from KIPP Foundation on every level concerning KIPP Detroit.

Freddy Gonzales shared small shifts may be coming regarding education, such as the language.

#### Goals, Academics, & Other Matters

Candace Rogers shared the DIBELS goals, KDIA ES historical performance data for end of year 23-24, and current goals for SY 24-25.

#### Other Matters

KIPP Foundation Schools Team Visit

-Candace Rogers shared the result of KIPP Foundation's Schools Team beginning of the year visit: the outcome was a focus on inputs (teaching).

-Candace Rogers the result of KIPP Foundation's Schools Team follow up visit: the outcome was a focus on outputs (learning).

#### Parent Survey

-The parents and students of KDIA ES participated in a KIPP Detroit Survey. The survey was an anonymous survey. The response to both surveys had a high response back.

-Emily replied that she was pleased to see the responses for the Safety and Climate section.

-Tiffany Taylor asked "what was the completion rate of the surveys?" Kelli Arai replied "60 parent responses were received, that was about 70% completion. KIPP Detroit's goal is to always strive for 100%."

-Freddy Gonzales asked, "Is KIPP Detroit happy with the Parent Survey results?"

Candace Rogers response, "Absolutely! The team worked hard and dedicated to create a very good experience for KIPP Detroit the families."

## **6. Adjournment**

The meeting adjourned at 2:47pm

A motion was made by Freddy Gonzales and seconded by Emily Burton to adjourn the meeting.

**Minutes Certification:**

**Proposed** minutes respectfully submitted:

Signed by:

*Emily Burton*

Secretary/Recording Secretary

3/13/2025 | 2:01 PM EDT

Date

**Approved** by the Board of Directors on \_\_\_\_\_.

Signed by:

*Emily Burton*

A57DC08B7C5B444

Board Secretary

Initial

*EB*

Date

**Location:** KIPP Detroit Imani Academy, 19321 W Chicago, Detroit, MI 48228

**1. Oath of Office-Michael Beasley**

A motion was made by Cheryl Daniel and seconded by Angy Webb to approve the Oath of Office for Michael Beasley. The Board voted unanimously to approve the motion.

**Board of Directors**

Name, Role	Present	Not Present
Kirk Mayes, President	X	
Jamel Goodloe, Vice President		X
Cheryl Daniel, Secretary	X	
Angy Webb, Director	X	
Michael Beasley	X	

**Non-Board Members Attending**

1. Candace Rogers – KIPP Michigan
2. Marleen Williams – KIPP Michigan
3. Kelli Aria- KIPP Michigan
4. Shawn Hurt – Central Michigan University

All Board members and Non-Board members in attendance participated in person.

**2. Call to Order**

Kirk Mayes called the meeting to order at 5:13pm.

**3. Roll Call & Others Present**

Cheryl Daniel held roll call.

**4. Approval of Agenda**

A motion was made by Cheryl Daniel and seconded by Michael Beasley to approve the agenda as proposed. The Board voted unanimously to approve the motion.

**5. Public Comment on Agenda Items**

No members of the public were in attendance.

**6. Approval of Previous Meeting Minutes**

A motion was made by Cheryl Daniel and seconded by Angy Webb to approve the December 10, 2024 meeting minutes as submitted. The Board voted unanimously to approve the motion.

*KIPP Detroit Imani Academy*

*Board Meeting Minutes*

*Tuesday, March 11, 2025, at 5:00pm*

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**7. New Business Consent Agenda**

- a. Review Q2 Financial Statement.

The board members all stated they have reviewed the quarter 2 Financial Statement and have no concerns or questions.

- b. Vote to approve updated Disposition form Fall 2024 Board Policy.

A motion was made by Angy Webb and seconded by Michael Beasley to approve the Updated disposition form Fall 2024 Board Policy. Board voted unanimously to approve the motion.

- c. Vote to approve SY 24-25 Appropriations Act Resolution (General) for KIPP Detroit Imani Academy.

A motion was made by Angy Webb and seconded by Michael Beasley to approve SY 24-25 Appropriations Act Resolution (General). Board voted unanimously to approve the motion.

- d. Vote to approve SY 24-25 Appropriations Act Resolution Special Revenue Fund (Food Service) for KIPP Detroit Imani Academy.

A motion was made by Michael Beasley and seconded by Cheryl Daniel to approve SY 24-25 Appropriations Act Resolution Special Revenue Fund (Food Service). Board voted unanimously to approve the motion.

- e. Review the Annual Education Report (AER)

The board members all reviewed the Annual Education Report and had no concerns or questions.

**8. Superintendent Update**

**Candace Rogers:**

Ms. Rogers shared that the KIPP Foundation team will be visiting KIPP Detroit Imani Academy again on March 17 & 18<sup>th</sup>. Ms. Rogers discussed the student and parents survey results. Ms. Rogers shared the upcoming events that will be taking place: Mystery Readers coming to read to the students throughout the month of March, second grade field trip to the Science Center, Literacy Night and Attendance Awards. In addition, Ms. Rogers shared that St. Suzanne holds an annual Spring Festival and invited the board out to attend the event.

Ms. Rogers shared the charter renewal process has begun and the first step is a visit from CMU team on April 30<sup>th</sup> to go over student data, teacher's evaluations and etc.

The Title I Transition meetings are still taking place and are successful. The next Title I meeting will take place in April.

Marleen Williams went over the current attendance numbers for Chronic Absenteeism, Average Daily Attendance and the students who are at 90 percents attendance in attending school daily. of being present attend. Marleen shared that KIPP Detroit Imani Academy has implemented Attendance initiatives and is seeing a positive progress with the initiatives in place.

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Board Meeting Minutes  
Tuesday, March 11, 2025, at 5:00pm*

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Marleen shared 91percent of our current students are returning to KIPP Detroit Imani Academy for the school year 2025-26. The school year enrollment is open for new students to enroll. KIPP Detroit Imani Academy currently have twelve new students enrolled for the next school year and eight of the new students are siblings of KIPP Detroit Imani academy current students.

**9. Authorizer Update**

**Shawn Hurt shared:**

- Michael Beasley attended the Board Orientation through CMU.
- CMU will be hosting a fellowship dinner on Thursday, March 13<sup>th</sup> from 5:30 pm- 6:30 pm and is open to board members and superintendent to attend.
- The reauthorization will focus on Academic success, financials and that the school is operating in good faith in following the terms of its contract and all applicable law.
- Governor Whitmer announced the 27H Mentoring and Induction District Support Grant in now open and available for district to apply.

**10. Extended Public Comment**

No members of the public were in attendance.

**11. Adjournment**

Meeting adjourned at 6:08 pm.

**Minutes Certification:**

**Proposed** minutes respectfully submitted:

DocuSigned by:

*Cheryl Daniel*

Board Secretary/Recording Secretary

3/22/2025 | 9:09 AM EDT

Date

**Approved** by the Board of Directors on \_\_\_\_\_.

*Cheryl Daniel*  
Board Secretary

*May 13, 2025*  
Date

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, May 13, 2025, at 5:00pm*

---

**Location:** KIPP Detroit Imani Academy, 19321 W Chicago, Detroit, MI 48228

**Board of Directors**

<b>Name, Role</b>	<b>Present</b>	<b>Not Present</b>
Kirk Mayes, President	X	
Jamel Goodioe, Vice President	X Arrived 5:07pm	
Cheryl Daniel, Secretary	X	
Angy Webb, Director		X
Michael Beasley, Director	X	

**Non-Board Members Attending**

1. Candace Rogers – KIPP Michigan
2. Marleen Williams – KIPP Michigan
3. Kelli Aria- KIPP Michigan
4. Shawn Hurt – Central Michigan University
5. Laura Stabler-Central Michigan University

All Board members and Non-Board members in attendance participated in person.

**Call to Order**

Kirk Mayes called the meeting to order at 5:04 pm.

**Roll Call & Others Present**

Cheryl Daniel held roll call.

**Approval of Agenda**

A motion was made by Michael Beasley and seconded by Cheryl Daniel to approve the agenda as proposed. The Board voted unanimously to approve the motion.

**Public Comment on Agenda Items**

No members of the public were in attendance.

**Approval of Previous Meeting Minutes**

A motion was made by Cheryl Daniel and seconded by Michael Beasley to approve the March 11, 2024 meeting minutes as submitted. The Board voted unanimously to approve the motion.

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, May 13, 2025, at 5:00pm*

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## **New Business**

### ***Finance***

**1. Review Q3 Financial Statement**

Board President, asked the Board members did they have a chance to review the Quarter 3 Financial Statements and do they have any questions. Board members all replied no questions.

**2. Budget Timeline Resolution**

A motion was made by Cheryl Daniel and seconded by Michael Beasley to approve the Budget timeline Resolution.

**3. Vote to Approve QuickBooks for Kelli Arai**

A motion was made by Jamel Goodloe and seconded by Cheryl Daniel to approve QuickBooks for Kelli Arai as Administrator and remove Mariah Schroeder as Administrator of QuickBooks.

### ***Contract Amendment & Supporting materials***

**4. Vote to Approve Contract Amendments from CMU**

A motion was made by Michael Beasley and seconded by Jamel Goodloe to approve the Contract Amendments from CMU.

**5. Vote to Approve SY 2025-2026 Educational Program**

A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve the SY 2025-2026 Educational Program.

**6. Vote to Approve SY 2025-2026 Curricular Matrix**

A motion was made by Cheryl Daniel and seconded by Michael Beasley to approve the SY 2025-2026 Curricular Matrix.

### ***Annual approvals***

**7. Vote to Approve 2025-26 Board Calendar of Regularly Scheduled Meetings**

A motion was made by Jamel Goodloe and seconded by Cheryl Daniel to approve the SY 2025-26 Board Calendar of Regularly Scheduled Meetings.

**8. Vote to 2025-2026 School Calendar & School Day Schedule**

A motion was made by Michael Beasley and seconded by Cheryl Daniel to approve the 2025-2026 School Calendar and School Day Schedule.

## **Superintendent's Update**

Candace Rogers, shared the multiple school visits that occurred in the Spring. Charter School Growth Fund (CSGF) visit on April 22<sup>nd</sup>. The Detroit Children Fund (DCF) visit on April 25<sup>th</sup> and the CMU Charter Renewal visit that took place on April 30<sup>th</sup>.

Mrs. Rogers shared she submitted for a grant application through DCF to help hire one Literacy Interventionist. Mrs. Rogers shared the great news of the Groundbreaking ceremony scheduled to take place on September 10<sup>th</sup>, the future site of KIPP Detroit Imani Academy.

Mrs. Rogers shared that KDIA is up for several annual renewals; leases, Spring Board Policy, Food Service Contract, SY 2025-26 Budget approval and the Professional Development Advisory Committee.

Mrs. Rogers went on to share the End of the School Year events and invited all the Board members to come out and attend the events.

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Tuesday, May 13, 2025, at 5:00pm

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Kelli Arai, discussed the Title I transition meetings are still taking place and the last meeting is scheduled to take place on May 20<sup>th</sup>. Kelli explained how Title allocations were spent in SY 24-25.

Marleen Williams shared what the Attendance percentage is in three categories. (1) Average Daily Attendance at 76.16% to date, the Chronic Absenteeism at 37.75% to date and the student's at 90% attendance is 50% to date. Marleen went on to share what the 2025-26 Enrollment numbers are thus far and share the Enrollment Strategies that have been implemented to increase awareness of KIPP Detroit Imani Academy.

**Authorizer Update**

- Laura Stabler presented the Education Performance Review from CMU school visit on April 30<sup>th</sup>. After Laura presentation she asked the Board members did they have any concerns or questions. Board replied, no concerns.

**Extended Public Comment**

None

**Adjournment**

A motion was made by Michael Beasley and seconded by Cheryl Daniel to adjourned Board meeting at 6:10 pm.

**Minutes Certification:**

Proposed minutes respectfully submitted:

DocuSigned by:

*Cheryl Daniel*

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Board Secretary/Recording Secretary

5/21/2025 | 10:26 AM EDT

Date

Approved by the Board of Directors on \_\_\_\_\_.

*Cheryl Daniel*

Board Secretary

*6/10/2025*

Date

*KIPP Detroit Imani Academy  
Board Meeting Minutes  
Tuesday, June 10, 2025, at 5:00pm*

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**Location:** KIPP Detroit Imani Academy, 19321 W Chicago, Detroit, MI 48228

**Board of Directors**

Name, Role	Present	Not Present
Kirk Mayes, President	X	
Jamel Goodloe, Vice President	X	
Cheryl Daniel, Secretary	X	
Angy Webb, Director	X	
Michael Beasley, Director	X at 5:35	

**Non-Board Members Attending**

1. Candace Rogers – KIPP Michigan
2. Marleen Williams – KIPP Michigan
3. Kelli Aria- KIPP Michigan
4. Shawn Hurt – Central Michigan University
5. Ron Weins-National Charter School Institute (NCSI)-via Zoom
6. Mark Weinberg- National Charter School Institute (NCSI)-via Zoom
7. Ben Mercer-MAST Financial-via Zoom

All Board members and Non-Board members from CMU and KIPP Michigan in attendance participated in person.

**Call to Order**

Kirk Mayes called the meeting to order at 5:10 pm.

**Roll Call & Others Present**

Cheryl Daniel held roll call.

**Approval of Agenda**

A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve the agenda as proposed. The Board voted unanimously to approve the motion.

**Public Comment on Agenda Items**

No members of the public were in attendance.

**Approval of Previous Meeting Minutes**

A motion was made by Cheryl Daniel and seconded by Angy Webb to approve the May 13, 2025 meeting minutes as submitted. The Board voted unanimously to approve the motion.

**Presentation: KIPP MI Administrative Guidelines**

Presentation by Candace Rogers LEAD Capstone Project. LEAD is a Charter School Leaders Certification Program where participants where, upon completion of the program, leaders can apply for School Administrator certification. Mrs. Rogers presented how her coursework and capstone in LEAD have positively impacted KIPP Michigan and KIPP Detroit Imani Academy [KDIA]. The LEAD program has many modules covering a variety of topics relevant to school leadership. Mrs. Rogers shared how her capstone (Administrative Guidelines) assists KIPP Michigan and KDIA in becoming stronger organizations.

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**Consent Agenda**

1. A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve the updated Disposition form Spring 2025 Board Policy.
2. A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve SY 2025-26 Lease from St. Suzanne.

The Board voted unanimously to approve the motions.

**Motion for Regular Meeting Recess**

A motion was made by Chery Daniel and seconded by Michael Beasley to move regular meeting recess. The Board voted unanimously to approve the motion.

**Public Budget Hearing at 5:43 pm**

**Call to Order**

Kirk Mayes called the meeting to order at 5:10 pm.

**Public Budget Hearing**

1. Presentation of FY25-26 General Budget. Kelli Arai presented the FY 2025-26 General Budget.
2. Public comment on Budget-None

**Adjourn Public Budget Hearing**

A motion was made by Michael Beasley and seconded by Angy Webb to adjourn the Public Budget Hearing.

**Motion to Reconvene Regular Meeting**

A motion was made by Jamel Goodloe and seconded by Cheryl Daniel to reconvene regular meeting. The Board voted unanimously to approve the motion at 5:46 pm.

**Call to Order**

Kirk Mayes called the meeting to order at 5:46 pm.

**New Business**

1. Vote to approve SY 24-25 Special Revenue Fund Final Amended Resolution Budget.  
A motion was made by Jamel Goodloe and seconded by Angy Webb to approve the SY 24-25 Special Revenue Final Amended Resolution Budget.
2. Vote to approve SY 24-25 General Fund Final Amended Resolution Budget.  
A motion was made by Angy Webb and seconded by Jamel Goodloe to approve the SY 24-25 General Fund Final Amended Resolution Budget.
3. Vote to approve SY 25-26 Special Revenue Fund Original Resolution Budget.  
A motion was made by Cheryl Daniel and seconded by Jamel Goodloe to approve the SY25-26 Special Fund Original Resolution Budget.
4. Vote to approve SY 25-26 General Fund Final Original Resolution Budget.  
A motion was made by Angy Webb and seconded by Michael Beasley to approve the SY 25-26 General Fund Original Resolution Budget.

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5. Maner Costerian Engagement Letter

While the Board approved a 3 year engagement with Maner Costerian, they send reminders annually. Ms. Daniel asked about the ORPB CPA's letter. Ben explained the letter is Insurance for Maner strictly for the auditors. It's their engagement letter.

**Superintendent's Update**

Mrs. Rogers shared the following:

1. CSGF [Charter School Growth Fund]: next step is the presentation on June 11<sup>th</sup>.
2. DCF [Detroit Children's Fund] Mrs. Rogers shared she submitted the application for Detroit Children's Fund Grant. The grant will provide the school with the opportunity to hire one full time Literacy Interventionist.
3. MAP Results: Mrs. Rogers shared the MAP results.
4. Groundbreaking: Mrs. Rogers informed the Board the new school Groundbreaking Ceremony will take place on September 10<sup>th</sup>.
5. EOY events: Mrs. Roger invited the Board to come out to the schools end of the year events.

Mrs. Arai shared the Title I meetings have concluded and submitted the application for full Title I status. Mrs. Arai shared the Title I allocation is based on last year's count.

Ms. Williams shared the end of the school Average Daily Attendance, Percentage of students at 90 percent attendance and the percent of students considered Chronic Absent. In addition, Ms. Williams went over the 2025-26 Enrollment numbers to date and shared the enrollment strategies that has been implemented. Such as, XMedia Marketing and hired an Enrollment Coordinator.

**Authorizer Update**

Shawn Hurt shared that CMU new SE Director will be starting the end of June from FHPS and will follow up with her name.

**Extended Public Comment**

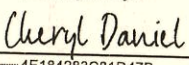
None

**Adjournment**

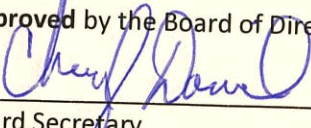
A motion was made by Angy Webb and seconded by Michael Beasley to adjourn the meeting. The Board voted unanimously to approve the motion. The meeting adjourned at 6:23 pm.

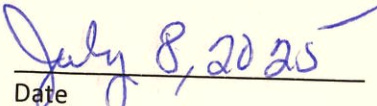
**Minutes Certification:**

Proposed minutes respectfully submitted:

DocuSigned by:  
  
 \_\_\_\_\_  
 Board Secretary/Recording Secretary

6/26/2025 | 9:20 AM EDT  
 \_\_\_\_\_  
 Date

Approved by the Board of Directors on \_\_\_\_\_  
  
 \_\_\_\_\_  
 Board Secretary

  
 \_\_\_\_\_  
 Date